

Romeo Aguilar Perez

Associate

Romeo Aguilar Perez, CRHA, is a member of the Labour and Employment Law group.

As part of his practice, he advises employers in the public, parapublic and private sectors on all aspects of employment relations and human capital management. He specializes in employment litigation, grievance arbitration, labour relations, labour standards, human rights, administrative investigations and occupational health and safety. His expert opinion is frequently sought in the management and processing of psychological and sexual harassment complaints in the workplace.

M^e Aguilar Perez holds a Master's degree in law on the right to privacy pertaining to the use of social media.

Publications

“Votre convention collective est-elle réellement équivalente ou plus avantageuse que la Loi sur les normes du travail en termes de congés rémunérés?” – 2021

Federally regulated employers, be prepared: new Workplace Harassment and Violence Prevention Regulations due to take effect in a few months – 2020

How to mobilize a union during difficult economic times – 2020

Will all your employees be needed when businesses reopen? If not, the legal framework for collective dismissals should be considered – 2020

Revamp of the Canada Labour Code: Overview of the Principal Amendments to Part III – 2019

Collaboration between the CNESST and the CDPDJ regarding discriminatory harassment: what every employer needs to know – 2019

Modifications to the Canada Labour Code: overview of the amendments on harassment and violence in the workplace – 2019

Co-author, “Contre le harcèlement : une affaire d'équipe avec en son



Lawyer Montréal

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Bar Admission

Québec, 2016

Languages

English
French
Spanish

centre le gestionnaire de proximité,” *Revue RH – Hors-série* 2018, Ordre des CRHA

Practice areas

Labour and Employment

Co-author, “Tout ce qu’il faut savoir sur les renseignements personnels en matière d’emploi – Volet I : Processus d’embauche de l’employeur,” in *Développements récents sur les 20 ans de la Loi sur la protection des renseignements personnels dans le secteur privé*, Cowansville, Éditions Yvon Blais

Co-author, “La médecine à l’ère des médias sociaux,” Santé Inc.

Education

LL.M., McGill University, 2015

LL.B., *Université du Québec à Montréal*, 2014

Boards and Professional Affiliations

Ordre des conseillers en ressources humaines agréés du Québec (CRHA) since 2018

Mentor in the Big Brothers Big Sisters of Greater Montreal program since 2017