

## Nicolas Joubert

### Partner

M<sup>e</sup> Nicolas Joubert is a partner with Lavery Lawyers in Montréal and has been a member of the Labour and Employment Law group since 2005.

A graduate of McGill University's National Program (civil and common law), M<sup>e</sup> Joubert advises and represents businesses of every size on labour and employment law matters, specifically individual and collective relations, complex terminations of employment, occupational health and safety, and allegations of discrimination and harassment.

M<sup>e</sup> Joubert regularly represents Lavery clients before the civil and administrative tribunals. He frequently appears before the Tribunal administratif du travail ("Occupational Health and Safety" and "Labour Relations" divisions), the Civil Courts, and grievance boards. He often acts as spokesperson for management during collective bargaining.

Since 2005, M<sup>e</sup> Joubert has successfully represented a number of major employers in the transportation, security, retail commerce and manufacturing industries. As a result, he has developed leading-edge expertise in these sectors.

M<sup>e</sup> Joubert is often invited to speak on labour, employment, and occupational health and safety law and deliver training on these same subjects. He serves on various committees of the Conseil du patronat du Québec.

M<sup>e</sup> Joubert also holds a Bachelor in Business Administration (specialized in Finance), and actively participates in developing international business strategies based on a proactive, integrated approach.

Part of M<sup>e</sup> Joubert's practice focuses on business immigration and labour mobility. As such, he advises and represents companies on recruiting foreign workers and transferring employees to Canada.



## Partner, Lawyer Montréal

Telephone [514.877-2918](tel:514.877.2918)

Fax 514 871-8977

[njoubert@lavery.ca](mailto:njoubert@lavery.ca)

### Languages

English  
French

### Practice areas

**Labour and Employment**

Equally comfortable in Canada's two official languages and legal systems (civil and common law), he received the Canadian Bar Association Award during the Pierre-Basile-Mignault Moot Competition and was part of the best pair of oralists during McGill University's Bar Prize Moot.

## Education

B.C.L. / LL.B., McGill University, 2004

B.A.A., *Université du Québec à Montréal*, 2001

Member of the *Barreau du Québec* since 2005

## Boards and Professional Affiliations

Young Bar Association of Montréal

Quebec Immigration Lawyers Association

Canadian Association of Counsel to Employers (CACE)