

# New Labour Standards: Leave for Reservists, the Concept of Cohabitation and the new Advance Notice for Paternity Leave

December 1, 2008

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Various changes were recently made to the Act respecting labour standards essentially applicable to the following:

- \* the introduction of a new type of authorized leave for employees who are also reservists of the Canadian Forces;
- \* the clarification of the concept of spousal cohabitation with regard to leave for family or parental reasons;
- \* details on the advance notice to be given by employees wishing to take paternity leave.