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Does an employer have the right to forbid the recording of cell phone conversations by employees?

October 1, 2012

In the era of smartphones and their ever-increasing sophisticated applications, it may be difficult for an employer to control what employees do with their cell phones while at work. What is the extent of an employer's powers when an employee makes use of his personal cell phone? Does an employer have the right to limit or forbid cell phone use in particular circumstances? (Available in French only.)

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