Compulsory deduction of drug insurance premiums: a new obligation for employers

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Do you offer your employees group insurance? If so, since January 1, 2007, under the Act respecting prescription drug insurance, you must deduct directly from the remuneration paid to each of your employees his or her portion of the premium applicable to the basic prescription drug insurance coverage stipulated in the group insurance contract. This is not an option but a legal obligation, both for the employer and for the employee.

The purpose of these new amendments is to allow more efficient management of the basic prescription drug insurance plan by avoiding that persons eligible for a group insurance contract or an employee benefit plan guaranteeing coverage assumed by the Régie de l'assurance maladie du Québec.

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