

Marie-Hélène Jolicoeur

Partner

Marie-Hélène Jolicoeur is a partner with expertise in the fields of labour and employment law, health law, and occupational health and safety law.

She appears before administrative tribunals and common law courts, primarily the *Tribunal administratif du travail*. She also acts as spokesperson for employers negotiating collective agreements.

Ms. Jolicoeur was called to the Bar in July 2007 and joined Lavery in July 2011 after practising with another law firm for several years.

From 2007 to 2009, she also worked for the legal advisory service at Montreal's Small Claims Court on behalf of the Young Bar Association of Montréal. Since 2009, she has been actively involved in the *Jeune Chambre de Commerce de Montréal*. On July 1, 2011, she was appointed its Vice-president, Corporate affairs and general secretary, and from 2012 to 2014, she served on its board of directors as chair of the Human resources committee. Marie-Hélène currently sits on the board of directors of a not-for-profit organization whose mission is to house and provide psycho-social services to young girls in difficulty.

Professional and community activities

- Served on the Board of directors of the *Jeune Chambre de Commerce de Montréal* (2012-2014)
- Vice-president, Corporate affairs and secretary general of the *Jeune Chambre de Commerce de Montréal* (2011-2012)
- Volunteered at the *Salon Visez droit* of the Bar of Montreal (2011)
- Chaired the Annual Meeting and Legal services committee of the *Jeune Chambre de Commerce de Montréal* (2010 to 2011)
- Served on the Annual meeting and legal services committee of the *Jeune Chambre de Commerce de*



Partner, Lawyer Montréal

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Languages

English
French

Practice areas

Labour and Employment

Volunteered on International Volunteer Day, *Jeune Chambre de Commerce de Montréal* and Young Bar Association of Montréal (2009)

Publications

“*Alcool et drogues en milieu de travail: agir pour éviter le pire!*” (Drugs and Alcohol in the Workplace : Act to Avoid the Worst!), *Avantages Magazine*, February - March 2016

“*Gérer la multiplicité des recours devant le TAT*” (Managing multiple recourses before the TAT) in collaboration with Élodie Brunet, CRHA, November 2016, *Ordre des Conseillers en ressources humaines agréés*

Lavery Business, *The Powers of CSST Inspectors*, No. 12, March 2012

Comment on the decision in *Caisse Desjardins Thérèse-de-Blainville and Syndicat des employées et employés professionnels-les et de bureau, section locale 575 (SEPB-CTC-FTQ) – L'adoption d'un code vestimentaire : un employeur “met ses culottes”, mais à quel prix ?*, *Bulletin ressources humaines*, Éditions Yvon Blais, EYB2012BRH1044, March 2012

Webinar *L'affaire Boies un an plus tard; quel est le diagnostic ?*, Éditions Yvon Blais, April 24, 2012

Co-author of *Droit de la santé, Lois et règlements annotés, Bulletin Droit de la Santé (BDS) et Droit de la santé en bref* published by Éditions Yvon Blais (2010-2011)

Les procédures judiciaires visant la protection des personnes dont l'état de santé mental représente un danger pour elles-mêmes ou pour autrui in *Psychopathologie*, Jeffrey S. Nevid, adapted edition, Éditions du Renouveau pédagogique, April 2011

Comment on the decision in *Québec (Commission de la santé et de la sécurité du travail) v. Dollarama, s.e.c. – La personne morale fait toujours parler d'elle*, *Repères*, Éditions Yvon Blais, April 2011

Comment on the decision in *Portnoy v. G. (L.)*, *Sup. Ct. - La durée d'une ordonnance d'autorisation de soins : une question de faits*, March 2010, *Repères*, Éditions Yvon Blais, EYB2010REP925

Comment on the decisions in *G. (G.) v. CSSS Richelieu-Yamaska and Centre de santé et de services sociaux Pierre-Boucher v. G. (A.) – La preuve de la dangerosité en matière de garde en établissement*, April 2010, *Repères*, Éditions Yvon Blais, EYB2010REP927

Comment on the decision in *Turmel v. Turmel – L'examen médical d'une partie contre son gré : une requête utile lorsque le recours met en cause l'état de santé de cette dernière*, June 2010, *Repères*, Éditions Yvon Blais, EYB2010REP946

Conferences

La toxicomanie au travail (Drug addiction at work), Lavery breakfast seminar in collaboration with

Cyclone santé, November 22, 2016

Les médias sociaux (Social Media), Seminar, November 18, 2016, *École du Barreau du Québec*

Comment faire face à un employé à problème, *Stratégies PME 2014*, Palais des congrès, November 26, 2014

Comment faire face à un employé à problème, *Stratégies PME 2012*, Palais des congrès, November 22 and 23, 2012

La réhabilitation et le retour au travail après une invalidité : comment s'y prendre pour éviter une rechute et prolonger l'absence, The Canadian Institute, Hyatt Regency Montréal, February 8, 2012

Financement et CSST, Lavery Seminar 2012, Centre Mont-Royal, October 16, 2012.

Distinctions

The Best Lawyers in Canada in the field of labour and employment law, since 2020



Education

LL.B., *Université de Montréal*, 2006

Member of the Québec Bar since 2007

Boards and Professional Affiliations

Young Bar Association of Montréal

Jeune Chambre de Commerce de Montréal