

Marie-Josée Héту, CIRC

Partner

Marie-Josée Héту is the Managing Partner of the Trois-Rivières office who focuses and devotes her practice to the fields of labour law, labour relations as well as occupational health and safety. She handles cases involving grievance and dispute arbitration, collective bargaining and individual labour relations.

Ms. Héту is also keenly interested in issues related to human rights, privacy, and workers' compensation. She advises medium and large businesses and acts for both private and public sector clients.

Over the years, Ms. Héту has often acted as employer spokesperson in collective bargaining and advised employers on planning the negotiation and developing the strategy.

In addition to her professional activities, Ms. Héту is active in various organizations. She is also President of the regional committee of the *Ordre des conseillers en ressources humaines agréés du Québec* representing the Mauricie region. The mandate of this committee is to promote the role of human resource management professionals in the region and the interests of the region within the *Ordre*.

For several years, Ms. Héту was a lecturer in the Administration faculty at *Université de Sherbrooke*.

After practising for twenty years at another major law firm, Ms. Héту joined Lavery's Trois-Rivières team on March 1, 2014.

Distinctions

- The Best Lawyers in Canada in the field of Labour and Employment Law, 2022
- The Canadian Legal LEXPERT® Directory in the field of Labour relations and Employment Law, since 2019



Partner, Lawyer and Managing Partner (Trois-Rivières office) Montréal and Trois- Rivieres

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Bar Admission



Québec, 1992

Languages

English
French

Practice areas

Labour and Employment

Health and Social Services

Information, Privacy and
Defamation

2022 **LEXPERT** RANKED LAWYER

Education

LL.B., *Université de Montréal*, 1991

Boards and Professional Affiliations

Member of the Executive Committee of the firm (Lavery Lawyers)

Certified Industrial Relations Counsellor (CIRC)

Commissioner of the *Commission des services juridiques*