

## Danielle Gauthier, CHRP

### Partner

Danielle Gauthier is a partner with expertise in health, labour relations, information and privacy, as well as occupational health and safety law.

Ms. Gauthier has extensive experience representing clients before civil courts and administrative tribunals. She also supports clients that choose alternative methods of dispute resolution through negotiation and mediation. Her practice includes public and parapublic institutions as well as retail and manufacturing companies in the private sector.

Ms. Gauthier acts as counsel to employers facing new labour relations issues arising from changes to labour laws that have created new obligations in terms of human rights, accommodation, harassment prevention and increased responsibility for ensuring the health and safety of employees.

During twenty years, Ms. Gauthier has been a lecturer at the Faculty of Law and in the Master's of Health Law program at *Université de Sherbrooke* and at the *Barreau du Québec*.

Mrs. Gauthier stays up to date about new legal challenges in the world of labour law, the rules of governance and ethics, the impact of new social media on employers, demographic changes, and globalization.

She is a certified mediator of the *Barreau du Québec* in civil, commercial and labour mediation.

In 2017, she completed her training as an arbitrator in civil and commercial matters.

### Distinctions

*The Canadian Legal LEXPERT® Directory* in the field of Labour relations, since 2019



## Partner, Lawyer Sherbrooke

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### Languages

English  
French

### Practice areas

**Labour and Employment**

**Health and Social Services**

**Information, Privacy and  
Defamation**

**Mediation and Arbitration**

## Education

LL.M., Harvard University, 1981

LL.L., *Université de Sherbrooke*, 1979

B.Sc. Politics, Bishop's University, 1976

Member of the *Barreau du Québec*  
since 1981

## Boards and Professional Affiliations

Member, *Institut de médiation et d'arbitrage du Québec (IMAQ)*

Member, *Ordre des conseillers en ressources humaines agréés (CRHA)*, since 2001

## Specialities

Arbitrator

Certified mediator