

Amélie Journet, CHRP

Chief, Talent and Professional Development

Amélie Journet is Chief, Talent and Professional Development.

She is responsible for developing and implementing a global human resources strategy for all firm members and for overseeing the introduction of best practices for talent, leadership, the next generation, mentoring, coaching and training.

Amélie is also responsible for positioning human resources as a lever for change in the firm's organizational transformation.

Ms. Journet has over fifteen years' experience in change management and human resources in companies active in the entertainment, creativity, commerce and technology industries.

She is recognized for her communication and leadership abilities and her desire to work with others, and played a strategic role at the Cirque du Soleil, where she advised senior management on optimizing the organizational structure and repositioning human resources to achieve the organization's business objectives.

While at the Cirque du Soleil she developed considerable expertise in succession planning, performance management, training and coordinating teams composed of multiple business units. She held the positions of Lead, Compensation, Assistant Vice President, Tour Operations and Director of Human Resources, Shows and Productions.

Before joining Lavery, Ms. Journet was Senior Director of Human Resources at Keurig Canada, a company known for its innovative business model. She played a key role in developing and implementing programs, policies and measures and in creating a new approach to labour relations in the midst of a major organizational transformation.



Education

■ M.Sc., HEC Montréal, 2003

■ Bachelor in Psychology, Université de Montréal, 1999

Boards and Professional Affiliations

■ Member of the Executive Committee of the firm (Lavery Lawyers)

