

Loïc Berdnikoff

Associate and Chief, Legal Operations and Conformity

Chief Privacy Officer

Me Berdnikoff began his career with Lavery as a student, then articulated with the firm and then he continued his career with the firm as a lawyer and finally a partner. He practiced in the areas of access to information and the protection of personal information. As such, he regularly worked on cases involving the confidentiality of documents, electronic data transfer and archiving (information technology), the right to privacy, and professional secrecy. He often appeared before various courts and tribunals, including the *Commission d'accès à l'information*, the Superior Court, Court of Appeal, and even the Supreme Court of Canada.

Between 2017-2020, he was director, professional development. He used his professional experience and in-depth knowledge of the legal community to put in place programs and resources required for the professional development of the firm's professionals. He was also responsible for both student and lateral recruitment.

As part of his current duties, Me Berdnikoff oversees the management of conflicts of interest and business conflicts as well as all aspects related to the firm's compliance. He is also responsible for knowledge management. Me Berdnikoff's role is also to work closely with the CEO, practice and office leaders, amongst other things to contribute to the firm's current operations, the implementation certain large-scale projects and strategic resource planning.

Committed to the advancement of law in Canada and elsewhere, Me Berdnikoff serves on the and is a member of the Canadian Bar Association (CBA), the *Association de l'accès et de la protection de l'information* (AAPI), the the International Association of Privacy Professionals (IAPP) and the National Association for Law Placement (NALP).



Publications

■ *Accès à l'information: loi annotée, jurisprudence, analyse et commentaires*, with Raymond Doray, Ad.E., Éditions Yvon Blais, 2014

■ "Canada's Anti-spam Legislation: Phase 2 comes into force and first monetary penalty imposed," Need to Know, April 2015

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■ “New Anti-Spam Law: Better Act Quickly”, with Guillaume Laberge, Raymond Doray , André Vautour, and Guillaume Laberge, Need to Know, June 2014

■ *Loi anti-pourriel: êtes-vous prêts?* with Leïla Yacoubi, Magazine Sécurité financière, 2014

Conferences

■ *Des assureurs prennent le virage de l'intelligence d'affaires : quels sont les risques pour les assureurs?*

with Raymond Doray, Ad.E., *Journée de l'assurance de dommages*, March 12, 2014

■ *La protection des renseignements personnels, les médias sociaux et le milieu de travail : impacts et avenir,*

with Guy Lavoie, *Groupe Alerte-Santé*, March 23, 2014–

■ *L'accès à l'information et la protection des renseignements personnels : grandeurs et misères*, *Association des archivistes du Québec* Conference, May 29, 2014

■ “Privacy Issues and Post-Secondary Institutions: Practical Advice on ‘Private’ Matters, with Lorne Randa and Mandy Woodland, CBA L.@.w. series , June 11, 2014

■ *La nouvelle législation anti-pourriel*, with Joanne Desjardins and Myriam Duguay, Joint Conference with Lavery and KPMG, June 17, 2014

■ *Le droit à la vie privée et la protection des renseignements personnels au moment de la réclamation : quelles sont les règles et comment s'y prendre pour qu'elles ne deviennent pas un obstacle insurmontable*, with Guillaume Laberge, Lavery, October 23, 2014

■ *Mise au point sur la nouvelle législation canadienne anti-pourriel : où en sommes-nous quatre mois plus tard*, Symposium on compliance in Québec by London Life, Great West, and Canada Life, October 29, 2014

■ *Vendre sur les réseaux sociaux en toute conformité : comment éviter les faux pas*, with Mary Delli Quadri, 2014 Insurance & Investment Convention, November 11, 2014

■ *La protection des renseignements personnels dans le milieu ambulancier*, with Guy Lavoie and Magali Cournoyer-Proulx, *Corporation des services d'ambulance du Québec*, November 19 and 20, 2014

■ *Atelier sur l'accès à l'information et sur la protection des renseignements personnels*, *Archivistes étudiants et diplômés du Québec*, December 12, 2014

Education

■ LL.B., *Université du Québec à Montréal*, 2004

Boards and Professional Affiliations

■ Member of the Executive Committee of the firm (Lavery Lawyers)

■ National Association for Law Placement (NALP)

■ Canadian Bar Association

- *Association de l'accès et de la protection de l'information* (AAPI)
- International Association of Privacy Professionals (IAPP)
- Young Bar Association of Montréal (YBM)